

**PINAL COUNTY COMMUNITY COLLEGE DISTRICT**  
**Governing Board Meeting**  
**Held Virtually**  
**January 18, 2022 – 2:00 p.m.**

Board Member, Dr. David Odiorne welcomed everyone to the Pinal County Community College District Governing Board Meeting. To reduce the spread of Covid-19 this meeting was held virtually.

In attendance:

Dr. David Odiorne

Evelyn Casuga

Gladys Christensen

Dan Miller

Jerry Walker

Dr. Jackie Elliott, Central Arizona College President

Chris Wodka, Vice President of Business Affairs

Mary Lou Hernandez, Executive Assistant to the President & Governing Board

Dr. Odiorne called the meeting to order at 2:00 p.m. and asked for motion to approve the agenda with a few minor revisions to the agenda. Since the meeting is virtual the Pledge of Allegiance was removed from the agenda, Dr. Elliott will ask for a moment of silence and there will not be an Executive Session.

Motion to approve the agenda with the revisions was approved.

President Jackie Elliott asked for a moment of silence in remembrance of Dr. Jani Attebery. Dr. Attebery served as an Academic Dean since 2007.

Dr. Odiorne turned the meeting over to Dr. Jackie Elliott for the Election of Officers. Dr. Elliott asked for nominations for Board President.

Gladys Christensen nominated Evelyn Casuga for Board President, Dan Miller for Vice-President/Secretary and Dr. David Odiorne for Arizona Association of Community College Trustees Representative. Dr. Odiorne seconded.

Mr. Jerry Walker voiced his opposition to the election of the named officers.

Motion passed with a 4 “yes” votes and 1 “no” vote. Motion passed.

Newly elected Board President, Evelyn Casuga resumed the meeting.

5. \*Consideration of Consent Agenda

5.1 \*Minutes November 16, 2021

5.2 \*Personnel Report

Hire:

Abraham Aguilar, Facilities Assistant II, Signal Peak Campus

Effective: January 10, 2022

Evan Pomerantz, Professor of Art & Design, Signal Peak Campus

Effective: January 10, 2022

Lon Spencer, Coordinator III – Fire Science, SPC  
Effective: January 10, 2022

Terrence Swain, Professor of Masonry, DOC/Winslow  
Effective: January 10, 2022

Retirement:

Deborah Primm, Professor of Mathematics, Superstition Mountain Campus  
Effective: July 21, 2022

Resignation:

Luis Abad Lopez, Facilities Technician I, Signal Peak Campus  
Effective: November 26, 2021

Amy Brooks, Director II – Emergency Services Program, Signal Peak Campus  
Effective: December 16, 2021

Benny DeSantiago, Coordinator – Community Outreach, Aravaipa Campus  
Effective: January 3, 2022

Monica Krantzman, Program Assistant, Signal Peak Campus  
Effective: December 16, 2021

5.3 \*External Funded Budgets 2021-2022

5.4 \*Support Letter for County Projects

It is recommended that the Pinal County Community College District Board of Governors provide letters of support for the foreign trade zone application for project LCY and Chang Chu.

Dr. Odiorne motioned to approve the Consent Agenda. Mr. Miller seconded. Motion passed with a 4 yes vote and one abstained.

## 6. New Board Outcomes and Goals

During the December 2021 Board of Governor's Retreat, the Board reviewed its outcomes, goals, and measures. It was determined, that with so many measures, it was hard for the Board and the College to have a clear direction as to what was critically important to the Board.

As a result, the Board determined that moving away from seven (7) Board Outcomes and thirty-eight (38) measures to three (3) overarching goals and ten (10) measures.

The proposed new Board Outcomes and Goals are:

Equity, Retention, and Completion: Ensure equitable learner success through persistence and completion.

- Graduation Rates – 48%
- Credentials Awarded per FTSE – 52%
- First-Year Retention Rates – 77%
- Minority Graduation Rates – 20%
- Minority Credentials Awarded per FTSE – 36%
- Pell Recipient Graduation Rates – 18%

Access & Affordability: Ensure affordable access for learners to innovative post-secondary opportunities.

- Percent of Underserved Students Enrolled – 60%
- Tuition and Fees – 25% below AZ average

Percent of Pell Recipients – 48%

Stewardship: Ensure stewardship of fiscal resources to support the needs and expectations of the community.

Expenditures per FTSE - \$2,061

Dr. Odiorne motioned to accept the new Board Outcomes and Goals. Mr. Miller seconded. Motion approved unanimously.

## 7. New Institutional Goals

During the December 2021 Board of Governor's Retreat, the concept for a new strategic direction for the College was shared and discussed. Discussion centered on the challenges with fully deploying the 2018-2021 strategic plan such as lack of linkage to institutional projects, measuring too many things, and lack of understanding institution wide what is critically important.

Discussion also centered on the archaic nature of the traditional strategic planning model and that such a model rarely produces desired results.

A new approach was shared that included moving to two (2) Wildly Important Goals (WIGs) and project based in operations. This new approach will allow for clearer alignment between projects and one of both WIGs and/or Board Outcomes.

The proposed new Institutional Goals are:

1. Create a world class learner experience. (Student satisfaction – 95%)
2. Make CAC a great place to work (Employee satisfaction – 80%)

Dr. Odiorne motioned to approve the new Institutional Goals. Mrs. Gladys Christensen seconded. Motion passed unanimously.

## 8. Equity Pledge

President Elliott presented to the Board a proposal for an Equity Pledge. In order to close achievement gaps with CAC's under-resourced learner population, and an institutional commitment to Equity is important. Community colleges are an indispensable asset in efforts to ensure and preserve access to higher education and success for all students, particularly students of color, low-income students, and other historically underrepresented student populations. However, student access and success in higher education continue to be impacted by the effects of structural and systemic poverty. Achievement gaps among student groups reflect structural inequities that are often the result of historic and systemic social injustices. These inequities typically manifest themselves as the unintended or indirect consequences of unexamined institutional or social policies.

Access to a high-quality education in an inclusive environment is the right of all individuals and imperative for the continued advancement of a strong democracy and workforce. Higher education institutions have an obligation to work toward equity for learners. Equity is grounded in the principle of fairness. In higher education, equity refers to ensuring that each student receives what they need to be successful through the intentional design of the college experience.

Via this pledge, the College will work fiercely to dismantle the barriers facing underserved students and keenly to scrutinize structural barriers to equity and invest in equity-minded policies, practices, and behaviors that lead to success for all learners.

Mrs. Gladys Christensen motioned to approve the Equity Pledge as presented. Mr. Jerry Walker seconded. Motion approved unanimously.

#### 9. Report from College President

Dr. Elliott updated the Board on the spring 2022 enrollment which is up 1,000 students from last spring. She shared that she has been working with Pinal County, the City of Casa Grande, and the Arizona Commerce Authority in recruiting approximately 17 new businesses to Pinal County. She noted that she will be meeting with the Governor and several legislators next week along with the other community college presidents to discuss funding for workforce development. Dr. Elliott noted the new Wilson Electric Training Structure is coming along well and reminded the Board about the Foundation's event on February 4, 2022.

#### 10. Monthly Budget Reports

The monthly Budget Report reflects year to date November 2021. November 2021 shows the district's operating fund expenditures are at 37.90% of total budget. This is an increase of 2.66% from November 2020 which was at 35.24%.

#### 5.2 Awarded Bids

Mr. Wodka provided the listing below to the Governing Board as information on purchases made by the College at or above a cost of \$20,000:

Purchasing Source	Vendor	Campus		Amount
Mohave Contract #: 18R-PRO-0418	Roof Replacement Progressive Roofing, Phoenix AZ	SMC	Budget Amount	\$972,210.25 \$228,969.50
Contract #: PAC-OD 346-21	Cooling tower materials Comfort Systems USA, Chandler AZ	SPC	Budget Amount	\$743,240.75 \$64,333.50
AZ State Contract #: ADSPO17-166124	2 2021 Ford Super Crew TrucksSan Tan Ford, Gilbert AZ	District	Budget Amount	\$315,902.51 \$84,334.80
AZ State Contract #: ADSPO17-166124	Dump Truck San Tan Ford, Gilbert AZ	District	Budget Amount	\$231,567.71 \$69,161.40
Mohave Contract #: 20E-SNC-0825	Kubota and Accessories Simpson Norton Corp, Goodyear AZ	District	Budget Amount	\$162,406.31 \$82,639.81
AZ State Contract #: ADSPO18-202735	Kubota Tractor and AccessoriesBingham Equipment, Mesa AZ	District	Budget Amount	\$79,766.50 \$73,227.88
MRO Contract #: CTR047690	Parking Lot Lighting Electric Supply Inc, Phoenix AZ	SMC	Budget Amount	\$57,440.20 \$20,225.57
Mohave Contract #: 20A-Riddle-0404	Exterior Structural Paint Riddle Painting & Coatings, Phoenix AZ	STC	Budget Amount	\$37,214.63 \$35,462.44
OMNIA Contract #: 202329-01	Cleaning Caddy's Waxie Sanitary Supply, Mesa AZ	District	Budget Amount	\$41,883.20 \$35,921.67
	Temporary Help Adecco, Mesa AZ	District	Budget Amount	\$55,000.00 \$20,000.00
OMNIA Contract #: 192163	Maintenance SuppliesGrainger, Tucson AZ	District	Budget Amount	\$40,339.51 \$22,000.00

RFP #: 1516-001	Software Renewal Anthology Inc, Boca Raton FL	District	Budget Amount	\$316,692.19 \$105,426.34
RFP #: 1516-001	Consultation Services Anthology Inc, Boca Raton FL	District	Budget Amount	\$211,265.85 \$22,104.75
	Temporary Help Accountemps, San Ramon CA	District	Budget Amount	\$189,161.10 \$20,000.00
AZ State Contract #: CTRO45677	Servers IT Partners, Tempe AZ	District	Budget Amount	\$548,825.56 \$190,071.40
AZ State Contract #: CTRO45677	Servers IT Partners, Tempe AZ	District	Budget Amount	\$358,754.16 \$190,071.40
AZ State Contract #: CTRO45677	Server IT Partners, Tempe AZ	District	Budget Amount	\$168,862.76 \$28,897.66
AZ State Contract #: CTRO45677	Servers IT Partners, Tempe AZ	District	Budget Amount	\$139,785.10 \$22,733.57
AZ State Contract #: CTRO45677	Servers IT Partners, Tempe AZ	District	Budget Amount	\$117,051.53 \$50,905.62
AZ State Contract #: CTRO45677	Servers IT Partners, Tempe AZ	District	Budget Amount	\$66,145.91 \$65,430.86
<b>Purchasing Source</b>	<b>Vendor</b>	<b>Campus</b>		<b>Amount</b>
Single Source	License Renewal Calendly LLC, Atlanta GA	District	Budget Amount	\$97,555.56 \$20,685.37
Single Source	License Renewal ServiceNow Inc, Santa Clara CA	District	Budget Amount	\$77,042.49 \$23,356.11
NASPO Contract #: ADSP016-130651	ManagedNow Enterprise SHI International Corp, Somerset NJ	District	Budget Amount	\$133,000.00 \$132,000.00
IFB #: 2122-003	C-Arm Unit Comp-Ray Inc, Phoenix AZ	SMC	Budget Amount	\$297,000.00 \$126,140.00
AZ State Contract #: ADSP017-166123	2022 Ford 150 XL Police Responder Sanderson Ford Inc, Glendale AZ	District	Budget Amount	\$82,472.94 \$40,463.50
AZ State Contract #: ADSP017-166123	2022 Ford Police Interceptor Sanderson Ford Inc, Glendale AZ	District	Budget Amount	\$42,009.44 \$41,052.00
AZ State Contract #: CTR056381	Smart Cards DH Pace Door Services, Tempe AZ	District	Budget Amount	\$2,077,823.00 \$28,888.00
AZ State Contract #: CTR056381	Keyless Door Entry Project DH Pace Door Services, Tempe AZ	STC	Budget Amount	\$2,048,935.00 \$276,268.00
AZ State Contract #: CTR056381	Keyless Door Entry Project DH Pace Door Services, Tempe AZ	SMC	Budget Amount	\$1,772,667.00 \$346,346.00
AZ State Contract #: CTR056381	Keyless Door Entry Project DH Pace Door Services, Tempe AZ	MAR	Budget Amount	\$1,426,321.00 \$266,619.30
AZ State Contract #: CTR056381	Keyless Door Entry Project DH Pace Door Services, Tempe AZ	SPC	Budget Amount	\$1,159,701.70 \$1,159,701.50
TRI-U Contract #: P17GB001	Chairs Atmosphere Commercial Interiors, Minneapolis MN	SPC	Budget Amount	\$500,000.00 \$28,566.80
RFQ #: 2122-016	Foul Ball Poles Steiger Services LLC, Casa Grande AZ	SPC	Budget Amount	\$22,105.39 \$20,188.64
Mohave Contract# 20F-TROX-1003	Classroom Upgrade Troxell Communications, Inc. Phoenix	District	Budget Amount	\$322,586.24 \$47,105.57

Mohave Contract# 20F-TROX-1003	Classroom Upgrade Troxell Communications, Inc. Phoenix	District	Budget Amount	\$275,480.37 \$92,293.52
Single Source	Program and Event Management ServiceEducation First Consulting LLC, Seattle WA	District	Budget Amount	\$69,700.00 \$69,700.00
RFQ #: 2122-017	Microscopes Olympus America Inc, Waltham MA	SPC	Budget Amount	\$52,832.54 \$51,737.98
1GPA Contract #: 17-16P-04	Driving Track Repairs Roadrunner Paving & Asphalt MaintenanMesa AZ	SPC	Budget Amount	\$79,111.17 \$71,772.51
RFQ #: 2122-018	Pyxis MedStation Medical Shipment LLC, Skokie IL	SPC	Budget Amount	\$146,616.32 \$91,850.00
Single Source	Services for ATLO Software ShawnTech Communications LLC,Hopewell VA	ASP	Budget Amount	\$561,334.23 \$183,245.73
Single Source	Black Board Black Board Inc, Pittsburgh PA	ASP	Budget Amount	\$34,717.00 \$34,617.00
SourceWell Contract #: 32119-CAT	Track Skid Steer Empire Machinery, Phoenix AZ	SPC	Budget Amount	\$200,000.00 \$76,146.40
SourceWell Contract #: 32119-JDC	John Deere Backhoe RDO Equipment Co, Phoenix AZ	SPC	Budget Amount	\$123,853.60 \$94,978.14

Meeting adjourned 2:25 p.m.

Next Board meeting – February 15, 2022

APPROVED:

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Evelyn Casuga, Board President

ATTEST:

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Dan Miller, Secretary/Vice President