

PINAL COUNTY COMMUNITY COLLEGE DISTRICT

Board of Governors Meeting
Tuesday, November 16, 2021
Superstition Mountain Campus
805 S. Idaho Rd. – F115
Apache Junction, AZ

1. Call to Order

The meeting was called to order at 2:00 p.m.

2. Pledge of Allegiance

Ms. Evelyn Casuga led the Pledge of Allegiance.

3. Adoption of Agenda

Mr. Jerry Walker motioned to approve the agenda; Gladys Christensen seconded. Motion passed.

4. Call to the Public

No requests to speak were received.

5. Executive Session

Gladys Christensen motioned to go into Executive Session at 2:02 p.m. Evelyn Casuga seconded. Motion passed.

The Governing returned to the Regular meeting at 3:10 p.m.

6. Possible Action Item Related to Executive Session

Board President Odiorne read a proposed resolution as follows.

On October 27, 2021, Board member Jerry Walker visited the Superstition Mountain campus (SMC) of Central Arizona College (CAC), and

During the course of that visit, Mr. Walker criticized the performance of CAC employees relative to groundskeeping, and

Mr. Walker indicated that certain employees should be reassigned so that only Apache Junction residents work at SMC, and

Mr. Walker expressed displeasure with CAC vice president Wodka, asking that employees report any deficiency in Mr. Wodka's performance directly to Mr. Walker, and

Mr. Walker engaged in extended promotion of his political and religious views, and

Mr. Walker provided a business card with his personal cell phone number to an employee, inviting

the employee to report any concerns directly to him, and

On visiting the art department and observing sculptures of vultures, Mr. Walker indicated that he could place them on his lawn to attack or kill Democrats,

In light of the above, it is the determination of the Board of Governors of the Pinal County Community College District (Board) that,

Mr. Walker has violated the Central Arizona College Policy on Board Ethics and Code of Conduct which requires that individual Governing Board Members shall exercise proper use of authority and appropriate decorum. In addition to violating the spirit and intent of this policy, specific provisions violated include:

Paragraph 6: Not use their positions to influence employment decisions concerning any individual, and

Paragraph 8: Exercise authority over the organization as explicitly set forth in Board Policies recognizing individual limitations which include interaction with the President or employees except when/if explicitly Board-authorized.

Mr. Walker has violated the CAC Policy on Board Job Description, which requires that the Board deliberate in many voices but speak and govern with one voice.

Mr. Walker's actions as described above interfered with the normal operations of SMC, tend to undermine the authority of the president and her leadership team, and interfere with her ability to carry out her responsibilities under various CAC Policies including the Policy on Human Relations, the Policy on General Executive Constraints, and the President's Job Description.

Now therefore be it resolved that Mr. Walker's appointment as the Board's representative to the Arizona Association of Community College Trustees be rescinded and that he be publicly admonished for the behaviors described above.

Mr. Walker responded that some of the statements made were "heresy" and defended his right to publicly express his opinion. Mr. Walker stated that he wanted added to the record that he is a Baptist preacher and his goal in life is to tell as many people about Jesus Christ as he possibly can. Mr. Walker asked to be confronted by his accusers face to face.

Gladys Christensen motioned to approve the resolution as presented. Evelyn Casuga seconded the motion. Motion passed with a 4 Aye votes and 1 Nay vote made by Mr. Walker.

Action Items

7. Consideration of Consent Agenda

7a. *Approval of Meeting Minutes October 19, 2021

7b. *Personnel Report

Hire:

Mariela Felix, Office Assistant II – Accessibility Services/Veteran Services, Signal Peak Campus
Effective: November 15, 2021

Lucrece Garrett, Student Services Generalist, Superstition Mountain Campus
Effective: November 1, 2021

Oscar Osuna, Facilities Technician I, Maricopa Campus
Effective: November 15, 2021

Mary Rhinehart, Student Services Generalist, Superstition Mountain Campus
Effective: November 1, 2021

Promotion:

Hector Hernandez, Junior ERP Analyst, Signal Peak Campus
Effective: November 1, 2021

Veronika Mosley, Program Specialist - Outreach, Maricopa Campus
Effective: November 1, 2021

Transfer:

Ross Rector, Director II – Strategic Partnerships, Signal Peak Campus
Effective: January 10, 2022

Resignation:

Dan Bradley, Professor of Building Maintenance & Repair, Florence Prison Programs
Effective: November 1, 2021

Debra Keyes, Institutional Development Assistant, Signal Peak Campus
Effective: November 10, 2021

Nancy Leeder, Coordinator III – Science Labs, Superstition Mountain Campus
Effective: December 13, 2021

Retirement:

Sylvia Gibson, Director of Curriculum & Quality Projects, Signal Peak Campus
Effective: November 15, 2021

7c. *Curriculum

New Degrees, and Certificates		
TOTAL New Degrees and Certificates = 0		
Modified Degrees and Certificates		
AAS Degree	Agribusiness AAS Degree	Fall 2022
AAS Degree	Agriculture Business AAS Degree (Desk Audit)	Fall 2021
Certificate	Agriculture Business Certificate (Desk Audit)	Fall 2021
Certificate	Agriculture General Certificate	Fall 2022
Institutional Degree	Associate of Arts Degree (Desk Audit)	Fall 2021
AAS Degree	Business AAS Degree (Desk Audit)	Fall 2021
Certificate	Business Certificate (Desk Audit)	Fall 2021
Certificate	Elementary Education Post Baccalaureate Program (EPP) Certificate	Fall 2022
AAEE Degree	Elementary Education AAEE Degree	Fall 2022
AA Degree	Fine Arts AA Degree	Fall 2022
Certificate	Fundamentals of Pipe Welding Certificate (Desk Audit)	Fall 2021
Certificate	Fundamentals of Structural Welding Certificate	Fall 2022
AAS Degree	Health Information Management AAS Degree (Desk Audit)	Fall 2021
AAS Degree	Massage Therapy AAS Degree	Spring 2022
Certificate	Massage Therapy Certificate	Spring 2022

AAS Degree	Medical Laboratory Technician AAS Degree	Fall 2022
AAS Degree	Pipefitting/Pipe Welding Technology AAS (Desk Audit)	Fall 2021
Certificate	Pipefitting/Pipe Welding Certificate (Desk Audit)	Fall 2021
AAS Degree	Structural Welding Technology AAS Degree (Desk Audit)	Fall 2021
TOTAL Modified Degrees and Certificates = 19		
Inactivated Degrees and Certificates		
AA Degree	Community Public Health AA Degree (Desk Audit)	Fall 2021
Certificate	Diesel Technology I Certificate	Spring 2022
AAS Degree	Live Audio and Lighting AAS Degree	Fall 2023
Certificate	Live Audio and Lighting Certificate	Fall 2023
AAS Degree	Popular Music Performance AAS Degree	Fall 2023
Certificate	Popular Music Performance Certificate	Fall 2023
TOTAL Inactivated Degrees and Certificates = 6		

7d. *Public Safety Personnel Retirement System Local Board Appointment

Governing Board approval to appoint Kim Verdugo, Interim Vice-President of Talent Development to the Public Safety Personnel Retirement System Local Board.

7e. *External Funded Budgets

Mr. Dan Miller moved to approve the Consent Agenda. Ms. Casuga seconded. Motion approved with a 4-1 vote. Mr. Walker abstained.

8.1 Covid Appreciation Compensation and Salary Increase

Ms. Kim Verdugo, Interim Vice-President of Talent Development presented a proposal to the Board stating that the College would like to recognize the commitment, dedication and hard work for employees during the pandemic and offer all full-time employees who were on the payroll 12/31/2020 a one-time Covid Appreciation Compensation payment in the amount of \$1,000.00. The cost for the Covid Appreciation Compensation is \$368,000.00.

In addition, since the College has not been able to provide a salary increase to CAC employees since July 2019, a January 2022 salary increase is proposed. This would include 5% for Support Staff, 5% for Managerial & Technical Staff, 3% for Administration, five (5) salary steps for full time faculty, and increase the adjunct pay rate to \$775 per credit hour. There would be no increase for part time staff at this time. The salary increase is \$1,540,000.00

Evelyn Casuga motioned to approve the Covid Appreciation Compensation and Salary increase as presented. Gladys Christensen seconded the motion. Motion passed with a 4-1 vote. Mr. Walker abstained.

9.1 Sale of Property

Mr. Wodka reported to the Board that in August 2021 the College was approached with an opportunity from De Rito Partners Development, Inc. to sell the Casa Grande Center and adjoining parcels. At the September 21, 2021 Board meeting the Board approved to proceed with the appraisal of the Casa Grande Center and adjoining parcels. At the October 10, 2021 Board meeting the Board approved the Non-Binding Letter of Intent for purchase of the Casa Grande Center and adjoining parcels. Included in

the Board packet today is the Purchase and Sale Agreement and Joint Escrow instructions between Pinal County Community College and De Rito Acquisition Co. L.L.C., and Arizona limited liability company in the amount of \$1,150,000.00.

Mr. Walker motioned to approve the Purchase and Sale Agreement and Joint Escrow instructions with De Rito Acquisition Co. L.L.C., in the amount of \$1,150,000.00. Dan Miller seconded. Motion approved unanimously.

Information Items

10.1 Report from College President

President Elliott reported that that the College recently had accreditation visits in Early Childhood Education and in the Dietetic Department. Dr. Elliott stated that the visits went well and recognized the great work of the Early Childhood Education staff as well Sheri Steincamp in the Dietetic Program.

Dr. Elliott also reported that the College has been selected as a Bellwether Finalist in the category of Workforce Development for the Wilson Electric Program at the Superstition Mountain Campus.

11. Finance Reports

11.1 Mr. Wodka reported that the September year to date financial information is not available and will report multi month information at the January 2022 Governing Board meeting.

11.2 Awarded Bids

A listing of awarded bids at or above a cost of \$20,000 was included in the Board packet.

12. Monitoring Report

Outcome 3: Workforce: Ensure students acquire the skills necessary for job placement and that meet employer needs in Pinal County and region.

Dr. Mary Kay Gilliland introduced Mr. Dustin Maroney, Executive Director of Institutional Effectiveness. Mr. Maroney reported on recent and planned improvements on the following Outcomes:

3.1 Percent of Graduates Employed

3.2 Percent of Occupation Program Graduates Earning an Industry Recognized Credential

3.3 Employer Satisfaction

3.4 FTSE in Occupational Courses

3.5 Workforce Training (non-credit) Hours

Meeting adjourned at 3:40 p.m.

Next Governing Board scheduled for January 18, 2022 at the Signal Peak Campus.

APPROVED:

Dr. David Odiorne, Board President

Evelyn Casuga, Secretary/Vice President