

Jurisdiction Procedures

Sexual harassment, discrimination, and violence can be a complex and painful experience that can require many different types of support including medical, legal, psychological, and academic resources. Useful resources are available to all of Central Arizona College (CAC) students and employees, and may be located on campus, within the community, or nationally based.

Jurisdiction under the CAC Title IX Sexual Harassment/Discrimination policy is limited to:

- CAC education program and activities,
- conduct that takes place on the campus or on property owned or controlled by CAC, at CAC-sponsored events, or in buildings owned or controlled by CAC's recognized student organizations,
- conduct/actions that take place against a Complainant in the United States,
- respondents who are members of the CAC community (students, employees, or third parties), and;
- the effects of off-campus misconduct that effectively deprive someone of access to CAC's educational program.

What happens when the Respondent is not a member of the CAC community?

In situations where the Respondent is not a member of the CAC community, the Title IX Coordinator will still offer the Complainant supportive measures and resources. Supportive measures include, but are not limited to:

- Referral to the Employee Assistance Program
- Referral to community-based service providers
- Student financial aid counseling
- Safety planning
- Providing campus safety escorts
- Trespass orders, when applicable
- Class withdrawals, or leaves of absence
- Any other actions deemed appropriate by the Title IX Coordinator

Resources may include, but are not limited to:

- Contact information for community-based support services
- Assistance in reporting conduct to local law enforcement
- Honoring restraining orders, protective orders, and stalking injunctions issued by civil and criminal courts of law.

What about conduct/behaviors that occur off-campus but where both the Complainant and Respondent are members of the CAC community?

In these situations, the Title IX Coordinator will address the notice/complaint to determine whether the conduct/behavior occurred in the context of CAC employment or an educational program or activity and/or if the conduct/behavior has continuing effects on campus or in an off-campus sponsored program or activity. A continuing effect on campus or in an off-campus sponsored program or activity includes:

1. Any action that would constitute a criminal offense as defined by law;
2. Any situation in which it is determined that the Respondent poses an immediate threat to the physical health or safety of any student or other individual;
3. Any situation that significantly impinges upon the rights, property, or achievements of oneself or others or significantly breaches the peace and/or causes a disruption; and/or
4. Any situation that is detrimental to the educational interests or mission of CAC.

What about if the conduct alleged in the Title IX complaint is determined not to meet the Title IX definition of sexual harassment/discrimination?

In the event the conduct alleged in the Title IX complaint is determined to not meet the regulatory definition of sexual harassment/discrimination, but does fall within the jurisdiction of CAC, the Title IX Coordinator will refer the complaint to the appropriate conduct body, which means Student Services for student code of conduct issues and Talent Development for employee conduct issues.