

Constituency Advocate

A constituency advocate provides guidance and support to employees who may need assistance bringing a concern or complaint forward or speaking up and expressing their voice or opinion with a matter. The constituency advocate serves as a neutral party who provides the employee with a voice, as well as a compassionate helping hand during a time of unrest, with an end goal to provide the employee with the ability of feeling heard without fear of retaliation.

The advocate will operate entirely unrelated to and separate from the Ombuds program.

This service simply offers employees assistance walking through available processes.

Please note: The Advocate is required to report a violation of law or College policy.

Please contact your Constituency President for your assigned Constituency Advocate.