**Academic Program Review: Action Plan**

**Clinical Lab Assistant Certificate**

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| In this form, program directors along with the appropriate Dean should indicate any goals or action plans for program improvement over the next 5 years, which have been identified as a result of the academic program review process. | |
| Goal/Action 1: Implement Full-Time Clinical Laboratory Assistant Position | |
|  | Cost/Resource Implications: Whatever the current salary base would be at the time of becoming a Full-Time faculty. |
| Timeline for Achievement: Fall 2020 |
| Measure of Success: Clinical Laboratory Assistant Position Justification Form, pathway letter, Implement the program review process and the assessment of learning outcomes for programs within the division. Assist in recruitment and retention of students through the development and implementation of teaching and learning strategies primarily in the instructional setting. Participate in the recruitment and retention of students within the program. Full-time professors provide extra support or guidance to students. |
| Goal/Action 2: Finish NAACLS Approval process and receive program approval. | |
|  | Cost/Resource Implications: $ 2,100.00 |
| Timeline for Achievement: Fall 2021 |
| Measure of Success: Submit program approval package to NAACLS for review |
| Goal/Action 3: Compound Microscopes with LCD Touch Pad Screen Quantity. | |
|  | Cost/Resource Implications: $18,255.88 |
| Timeline for Achievement: 2020 |
| Measure of Success: Access: Ensure broad access to high-quality innovative educational programs, Student Success: Improve student retention, persistence, completion and job placement. Environment: Ensure a safe, sustainable environment that promotes learning, communication, diversity and satisfaction among students. Infrastructure: Enhance our physical and technological infrastructure to support changes in the learning and work environment. Asset Management: Optimize fiscal resources that support the needs and expectations of students and the community. Workforce Development: Contribute to the economic vitality, workforce development, and job training needs of Pinal County and surrounding regions. |
| Goal/Action 4: | |
|  | Cost/Resource Implications: |
| Timeline for Achievement: |
| Measure of Success: |
| **Yearly Updates**  *To be completed each December and submitted to appropriate Dean and Academic Program Review Coordinator* | |
| **Discuss progress made toward Action Plan goals after one year:**    *Submitted by: Date:* | |
| **Discuss progress made toward Action Plan goals after two years:**  *Submitted by: Date:* | |
| **Discuss progress made toward Action Plan goals after three years:**  *Submitted by: Date:* | |
| **Discuss progress made toward Action Plan goals after four years:**  *Submitted by: Date:* | |