**Academic Program Review: Action Plan**

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| In this form, program directors along with the appropriate Dean should indicate any goals or action plans for program improvement over the next 5 years, which have been identified as a result of the academic program review process. | |
| Goal/Action 1: Update online information on career options with AAS and certificate programs to show approximate salary ranges for these types of jobs. | |
|  | Cost/Resource Implications: We can use US Labor Statistics for the information |
| Timeline for Achievement: by end of Spring semester, 2018 |
| Measure of Success: Information available through our Business division CIS web pages |
| Goal/Action 2: Propose an improved plan and budget for CIS course development | |
|  | Cost/Resource Implications: Possible budget increase estimated at #35/hour for course development resource |
| Timeline for Achievement: By end of Spring, 2019 |
| Measure of Success: Budget, and personnel in place to support keeping CIS courses current |
| Goal/Action 3: Marketing Document Specific to CIS Programs  This would be one page, similar to the “Training today’s students to be tomorrow’s leaders” that was done at SMC, including quotes and pictures of graduate success stories. | |
|  | Cost/Resource Implications: Minimal – should be covered with current budget |
| Timeline for Achievement: by end of Spring semester, 2018 |
| Measure of Success: |
| Goal/Action 4: NSF ATE grant regarding CIS program improvements including new Cyber Operations degree | |
|  | Cost/Resource Implications: The time to research and develop the grant application will be significant |
| Timeline for Achievement: End of 2018 |
| Measure of Success: Grant application submitted by Oct 2018 deadline after review and input from the STEM project advisors, CIS faculty and Division Chair and Dean. |
| **Yearly Updates**  *To be completed each December and submitted to appropriate Dean and Academic Program Review Coordinator* | |
| **Discuss progress made toward Action Plan goals after one year:**    *Submitted by: Date:* | |
| **Discuss progress made toward Action Plan goals after two years:**  *Submitted by: Date:* | |
| **Discuss progress made toward Action Plan goals after three years:**  *Submitted by: Date:* | |
| **Discuss progress made toward Action Plan goals after four years:**  *Submitted by: Date:* | |