Health Information Management AAS

Program Learning Outcomes (PLOs)	HIM115	HIM121	HIM138	HIM158	HIM160	HIM200	HIM205FA23	HIM210	HIM215	HIM296	HIM220	HIM230	MDA117
Domain I. (Synthesis Level) Data Structure, Content, and Information Governance (CSLO 2,4)													
I.1. Describe health care organizations from the perspective of key stakeholders.	✓	✓			✓	✓		✓					
I.2. Apply policies, regulations, and standards to the management of information.					✓			✓	✓	✓			
I.3. Identify policies and strategies to achieve data integrity.	✓	✓	✓					✓	✓	✓			
I.4. Determine compliance of health record content within the health organization.	✓				✓	✓			✓	✓			
I.5. Explain the use of classification systems, clinical vocabularies, and nomenclatures.	✓		✓	✓		✓					✓		✓
I.6. Describe components of data dictionaries and data sets.												✓	
I.6. Evaluate data dictionaries and data sets for compliance with governance standards (DM).									✓			✓	
Domain II. (Application Level) Information Protection: Access, Use, Disclosure, Privacy, and Security (CSLO 1,2,4)													
II.1. Apply privacy strategies to health information.	✓	✓			✓				✓	✓			
II.2. Apply security strategies to health information.	✓	✓			✓				✓	✓		✓	
II.3. Identify compliance requirements throughout the health information life cycle.	✓				✓			✓	✓	✓			
Domain III. (Analysis Level) Informatics, Analytics, and Data Use (CSLO 2,4)													
III.1. Apply health informatics concepts to the management of health information.								✓	✓	✓		✓	
III.2. Utilize technologies for health information management.	✓		✓	✓			✓	✓	✓	✓	✓	✓	
III.3. Calculate statistics for health care operations.	✓						✓	✓	✓	✓	✓	✓	✓
III.4. Report health care data through graphical representations.	✓						✓	✓	✓	✓	✓	✓	
III.5. Describe research methodologies used in health care.	✓					✓			✓	✓		✓	
III.6. Describe the concepts of managing data.	✓				✓			✓	✓	✓	✓	✓	
III.7. Summarize standards for the exchange of health information.	✓	✓			✓					✓		✓	

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Program Learning Outcomes (PLOs)	Measurable Student Learning Outcomes (MSLOs)- PLO Alignment												
III.6. Manage data within a database system (DM).	✓				✓			✓		✓	✓	✓	
III.7. Identify standards for exchange of health information (DM).	✓				✓					✓		✓	
Domain IV. (Synthesis Level) Revenue Cycle Management (CSLO 2,4)													
IV.1. Validate assignment of diagnostic and procedural codes and groupings in accordance with official guidelines.			✓	✓		✓				✓	✓		
IV.2. Describe components of revenue cycle management and clinical documentation improvement.	✓				✓	✓			✓	✓	✓		
IV.3. Summarize regulatory requirements and reimbursement methodologies.	✓				✓	✓				✓	✓		
IV.1. Determine diagnosis and procedure codes and groupings according to official guidelines (RM)			✓	✓		✓				✓	✓		
IV.2. Evaluate revenue cycle processes (RM)	✓				✓	✓				✓	✓		
IV.3. Evaluate compliance with regulatory requirements and reimbursement methodologies (RM)	✓				✓	✓					✓		
Domain V. (Synthesis Level) Health Law and Compliance (CSLO 2,3,4)													
V.1. Apply legal processes impacting health information.	✓				✓					✓			✓
V.2. Demonstrate compliance with external forces.	✓	✓	✓		✓			✓	✓	✓			✓
V.3. Identify the components of risk management related to health information management.	✓				✓			✓	✓	✓			✓
V.4. Identify the impact of policy on health care.	✓				✓			✓	✓				
VI.1. Demonstrate fundamental leadership skills.	✓							✓	✓				
VI.2. Identify the impact of organizational change.	✓			✓				✓	✓				
VI.3. Identify human resource strategies for organizational best practices.	✓							✓	✓				
VI.4. Utilize data-driven performance improvement techniques for decision making.	✓							✓	✓			✓	
VI.5. Utilize financial management processes.								✓	✓		✓		
VI.6. Examine behaviors that embrace cultural diversity.	✓							✓	✓				
VI.7. Assess ethical standards of practice.	✓	✓	✓					✓	✓				
VI.8. Describe consumer engagement activities.	✓							✓	✓				✓
VI.9. Identify processes of workforce training for health care organizations.	✓	✓						✓	✓				