

Aesthetician Certificate

Program Learning Outcomes (PLOs)		Measurable Student Learning Outcomes (MSLOs)- PLO Alignment					
		EST130	EST140	EST160	EST230	EST240	EST260
1. (Applying) Apply proper safety and sanitation protocols, including infection control and first aid, in compliance with Arizona Barbering & Cosmetology Board (BCB) standards. (CSLO: 2, 4)		✓	✓				
2. (Understanding) Communicate in a culturally responsive manner to build trust and rapport with clients, colleagues, work teams, and various industry professionals. (CSLO: 1, 3)		✓	✓				
3. (Understanding) Demonstrate personal wellness strategies in professional settings. (CSLO: 3)		✓	✓				
4. (Analyzing) Identify the basic needs in human relations to enhance client interactions. (CSLO: 1, 3)							
5. (Applying) Utilize knowledge of fundamental science concepts, including anatomy, chemistry, microbiology, and physiology, when performing services. (CSLO: 2, 4)		✓	✓	✓	✓	✓	
6. (Evaluating) Evaluate client needs through consultation within the scope of practice to educate clients, define design considerations, and determine appropriate tools and products needed to achieve desired results. (CSLO: 2, 3, 4)				✓		✓	✓
7. (Creating) Document services performed accurately, including service releases, client treatment records, and service incidents, in accordance with industry and BCB standards. (CSLO: 2, 4)							
8. (Applying) Perform skills learned on live and mock models in a salon setting. (CSLO: 2, 3)		✓	✓	✓	✓	✓	✓
9. (Creating) Create proper skin care services using the fundamental concepts of skin care theory and application, including hair removal and makeup application in basic and advanced skin care services. (CSLO: 2, 4)		✓	✓		✓	✓	✓
10. (Understanding) Explain the business operating principles of the beauty industry, including business plans, salon business methodology, resources, tools, and self-promotion to gain employment in the beauty industry. (CSLO: 2, 3, 4)						✓	✓